## **CURRENT REPORT**

## KOFOLA S.A.

8<sup>th</sup> April 2010

Current report no. 6/2010

## The subject: Changes in the composition of the Management Board of the Company

The legal basis: Art. 56 paragraph 1 point 2 of the Act on Public Offering- current and periodic information

Acting on the basis of art. 56 paragraph 1 point 2 of the Act of July 29, 2005 on Public Offering and Conditions Governing the Introduction of the Financial Instruments to Organized Trading and on Public Companies (Journal of Laws of 2009, No. 185, item. 1439) and acting under § 5 paragraph 21 and 22 of the Decree of the Minister of Finance of February 19, 2009 on current and periodic information published by issuers of securities (Journal of Laws of 2009, No. 33, item. 259) ("the Decree"), the Management Board of KOFOLA S.A. with its registered office in Warsaw ("the Company") hereby informs that:

- 1. On 7<sup>th</sup> April 2010 a member of the Management Board of the Company Mrs Simona Novakova resigned from the office of the member of the Management Board with the effect on 30<sup>th</sup> of April 2010. Mrs Simona Novakova performed in the Company the function of the Director of Finance.
- 2. On 7<sup>th</sup> April 2010 the Supervisory Board of the Company, acting pursuant to §18 paragraph 8 point s) of the Articles of association of the Company, appointed Mr Bartosz Marczuk a member of the Management Board of the Company with the effect from 1<sup>st</sup> May 2010; Mr Bartosz Marczuk shall perform the function of the Director of Finance.

**Bartosz Marczuk** since 2005 worked as interim manager or freelance consultant for a number of companies (mostly from manufacturing sector) in Poland, UK, Baltic States and China, helping them to improve financial performance by process optimization, change management and production outsourcing. In this period he gained experience in the following industries: ceramics, pulp and paper, MRO, animal nutrition, FMCG, seeds and tourist. Since November 2009 he is Group CFO of Kofola. In 2007 as an Interim Business Development Manager at Rolimpex Nasiona S.A. he managed to organize financing for acquisitions and buy out two firms in the seeds industry. In years 2005-2006 he was a Managing Director of AB Dvarcioniu keramika, one of the largest manufacturer of the ceramic tiles in the Baltic States, the company listed on the Vilnius Stock Exchange. In that period he successfully managed to make a turnaround of this enterprise. In 2001-2004 he worked as a Project Manager in CII Group (currently Kolaja&Partners), where he was managing operational optimization projects for large companies in Poland and UK. He also supported

the acquisition of Petrom - the largest Romanian company by Austrian OMV. In 1998-2000 he worked as an associate in Corporate Finance division of Arthur Andersen, where he worked on privatisations of the Polish industry and at the purchase and sale transactions and valuations of the enterprises. In 1996-1998 he worked as consultant in Price Waterhouse in the departments of Audit and Information Systems Risk Management.

Bartosz Marczuk graduated Financial and Insurance Mathematics at Politechnika Wrocławska and he was granted Tempus scholarship at Paisley University in UK. He is ACCA member since 2002. He completed a number of courses and trainings on finance, supply chain and production optimization in USA and Japan. He is one of the founders of Interim Managers Association in Poland.

According to the statement of Mr Bartosz Marczuk- he does not lead the competitive activity towards KOFOLA S.A. Mr. Bartosz Marczuk also declared that he is not listed in the Register of Insolvent Debtors kept under the Act on the National Court Register.